

**WLBC-FM, WERK(FM), WMXQ(FM), WMQX(FM), WXFN(AM),
WHBU(AM)
EEO PUBLIC FILE REPORT
April 1, 2009 – March 31, 2010**

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Traffic Assistant	1-4	1
Local Sales Manager	1, 3-4, 6-7	3
Account Executive	1-6, 8	6
Account Executive	1-6, 8	4
Account Executive	1-6, 8	3
Account Executive	1,2, 4	1
Account Executive	1-4, 7, 8	1
Account Executive	1-8	6
Account Executive	1-6, 8	3
Account Executive	1-6	4
Account Executive	1-8	5
Account Executive	1-8	7
PM Drive Host	1-5	1

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Personal Referral	N	27
2	Posting to station websites (one or more SEU stations)	N	18
3	Indiana Broadcasters Assn. 3003 E. 98 th ST. Indianapolis, IN 46280 (317)-573-0119	N	8
4	Ad Federation of East Central Indiana 3755 East 82 nd St. Suite 105 Indianapolis, IN 46420 WWW.adfedeci.org	N	5
5	Central Indiana Help Wanted 9100 E. Panorama Dr. Suite 200 Englewood, CO 80112 Centralindianahelpwanted.com	N	1
6	All Access Music Group AllAccess.com 28955 Pacific Coast Hwy. Malibu, CA 90265 310.457.6616 (p) 310.457.8058 (f)	N	2
7	On Air Announcements (on one or more SEU stations)	N	4
8	Job Fair – TCOM – Ball State University 2000 W. University Ave. Muncie, IN 47306 765-289-1241 – Dr. Joe Misiewicz/Nancy Carlson	N	0
Total Interviewees over Reporting Period			65

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Participate in job fair	In August 2009, the SEU participated in the Muncie Black Expo / job fair. SEU participants included the Station Manager and the Market Manager, who provided attendees with information regarding career opportunities in the SEU and in the broadcast industry.
2	Hosted job fair	In August 2009, the SEU hosted a job fair during our “welcome back BSU broadcasts” at Ball State University. The SEU’s Station Manager attended and provided attendees with information regarding career opportunities at the SEU and in the broadcast industry.
3	Participated in job fair	In September 2009, the SEU participated in the Muncie Business Expo. The SEU’s Market Manager, General Sales Manager, Local Sales Manager, and Station Manager attended and provided attendees with information regarding career opportunities at the SEU and in the broadcast industry.
4	Host internship program	During the reporting period, the SEU hosted three student interns from Ball State University. The interns worked in the SEU’s Sales, Promotions, and Traffic Departments and were supervised by SEU personnel in the departments to which they were assigned. While at the SEU, the interns were given hands-on experience in various aspects of the SEU’s operations.